

JOB TITLE: Criminal Justice Lead Practitioner	REPORTS TO: Service Manager
Accountable to: Service Manager	TEAM: Clinical Services
JOB PURPOSE: <p>The Leeds Criminal Justice Lead Practitioner is to lead on and drive the Leeds Criminal Justice professional engagement and clinical treatment, by proactively working in partnership with local Criminal Justice services and those impacted by both gambling harm and criminal behaviour.</p> <p>The post holder will have an ambitious and motivated approach to raising awareness around related harms and how they may present in a Criminal Justice Setting allowing for more individuals impacted by Gambling to get the right support and treatment. To support clients this post holder will provide assessments, brief & extended brief interventions and psychosocial interventions.</p> <p>The post holder will work in partnership with other Criminal Justice programmes within GamCare, sharing best practice and support in the delivery of the national development of gambling harm support.</p>	
ACCOUNTABILITY: Delivery of tasks and activities as agreed with the Service Manager	

RESPONSIBILITIES:

Working in a way that recognises and values diversity and with an understanding of the functional model of Problem Gambling, the model of change, CBT and a commitment to Recovery, the practitioner will:

Engagement Responsibilities

- Establish connections and relationships with relevant stakeholders and groups, such as the police, magistrates, the national probation service, prisons and rehabilitation services across Leeds and understanding their needs, constraints and requirements.
- Plan and deliver a variety of events to engage professions and the general public (e.g, drop ins, publicity stands, attending networking event)
- Introduce screening questions to identify problem gambling, individuals at risk of becoming a problem gambler and those affected by someone else's problem gambling at relevant stages across the offender journey.
- Provide training and awareness of the issues around problem gambling across a range of agencies through a partnership model of working.
- Create, adjust and manage materials and training products to ensure they are up to date and in line with stakeholder feedback. Disseminate self-help manuals within Prisons and the local community.
- Work in collaboration with other members of the GamCare Criminal Justice team to share best practise and maximise resources.
- Support the Service Manager in identifying trends and themes in the incidence, experience, and treatment of problem gambling across the criminal justice system to feed into strategies for engaging with the issue on both local and national scale.

Treatment Responsibilities

- Provide advice and information to problem gamblers and affected others
- Provide one to one brief, extended and structured evidence-based interventions that fully involve the client in their decision making, encouraging them to take opportunities to achieve sustained behaviour change.
- Develop and deliver brief extended interventions and structured group programmes.
- Deliver interventions within a custodial setting to individuals impacted by gambling, as required
- To support systems and structures that are responsive to the needs of individuals with differing levels of risk, complexity, severity and strengths.
- Develop a care plan and ensure it is implemented and reviewed with the client and monitor outcomes
- Signpost and refer individuals for appropriate wrap around support
- Ensure that all safeguarding issues, including child protection and protection of adults at risk, are dealt with in accordance to GamCare policies and procedures, and local and national statutory requirements

General

- Keep accurate records and the necessary data for reporting and evaluation purposes.
- To undertake training as required by the organisation
- To participate in supervision as required by the organisation.
- Take responsibility for personal development and participate in PDR/appraisal process.
- To attend meetings as required by the organisation
- To undertake such other duties as required by the organisation.

- To notify the manager of any untoward occurrences which may affect the service, both at a professional and administrative level
- To provide written records and reports as required by the organisation.
- To be flexible with regards to working patterns to meet the requirements of the service by working weekend and evenings
- To be willing to travel to other locations as required
- To be willing to travel to GamCare Head Office in London, as required
- To understand and work with the values, aims and objectives of GamCare

Information Management Systems:

To ensure clinical records (paper-based and electronic) are updated routinely

- To provide statistical information and engage in clinical audits and service evaluations as required.

To be noted

This is not an exhaustive list of duties and responsibilities; the post holder may be required to undertake other duties which fall within the grade of the job, in discussion with the Team Leader and/or Service Manager

- This job description will be reviewed regularly in the light of changing service requirements. Any changes will be discussed with the post holder.
- The post holder is expected to comply with all relevant policies, procedures and guidelines, including those relating to Equal Opportunities, Health and Safety and Confidentiality of Information, clinical governance and research governance.

PERSON SPECIFICATION: KNOWLEDGE, SKILLS & EXPERIENCE
**Person Specification
Criminal Justice Lead Practitioner**

Qualifications/Experience	Method of Assessment		
	A	I	E
a) Professional qualification in health care / Social Studies / Psychology/ Criminology / Mental Health and / or Addiction Studies. or b) Demonstrable experience of working in the field of addiction with a commitment to complete NVQ level 3 Health and Social Care or equivalent qualification	X	X	
Knowledge	A	I	E
c) Significant experience of individual client work in an addictions or social care setting with adults and or young people.	X	X	
d) Knowledge of gambling and/or addictions and related issues	X	X	
e) Knowledge and understanding of the functional model of Gambling	X	X	X
f) Knowledge and understanding of the Recovery Agenda.	X	X	X
g) Experience of liaison with voluntary and statutory agencies.	X	X	
h) Experience of working with health, social and criminal justice professionals.	X		
i) Understanding and commitment to the principles of confidentiality.	X	X	X
j) Experience of engaging effectively with clients.	X	X	X
k) Knowledge and commitment to equal opportunities and anti-discriminatory practice.	X	X	
Skills and Abilities	A	I	E
a) Ability to work responsibly and flexibly in a variety of service delivery settings across Leeds including prisons and community environments		X	
b) Ability to develop and implement assessment process relevant to each setting, having regard for the personal, social and cultural needs of the client.		X	
c) Ability to write client records, reports and fulfil data requirements.		X	
d) Ability to evaluate the on-going development of primary and secondary care work.		X	
e) Ability and confidence to present and promote the service to GPs, primary and secondary care workers, Police, Magistrates and other outside agencies.		X	X

f) Ability and willingness to work with cognitive behavioural interventions.		X	X
g) Ability to work within the Confidentiality Policy and Sharing Information Protocols.		X	
h) Ability to maintain clear and consistent boundaries with clients.		X	
i) Ability and confidence to promote the service to primary and secondary care workers, Police, Probation, Prisons and Magistrates and other outside agencies.	X	X	X
j) Ability to deliver training to a variety of professionals within the criminal justice system and associated professions		X	
k) Ability to work positively within a team.		X	
l) Ability to work independently, prioritise, plan and manage own workload.		X	
m) Ability to undertake training and maximise learning.		X	
n) Ability to use supervision constructively.		X	
o) Ability to provide a flexible and adaptable approach to ensure services are accessible and responsive to client needs.		X	X
Circumstances	A	I	E
a) Ability to work on own initiative.		X	
b) Self-confident and ability to display appropriate level of self-assurance.		X	X
c) Ability to work flexibly to meet the needs of the service and travel across Leeds.		X	
d) Postholder must live within a reasonable and accessible distance to the service.	X		

Key for Method of Assessment: A-Application form I-Interview E-Exercises